



COCHRANE MINOR HOCKEY ASSOCIATION INC.
1 – 7 Tim Horton Drive Cochrane, ON P0L 1C0
e-mail: hockey.cmha@gmail.com

Code of Conduct

Purpose

This Code of Conduct identifies the standard of behaviour which is expected of all Cochrane Minor Hockey Association (“CMHA”) members and participants, including but not limited to, all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, conveners, team managers, trainers and administrators involved in any CMHA sanctioned activities and events.

Policy Statement

The CMHA is committed to providing an environment in which all individuals are treated with respect. Members and participants of the CMHA shall conduct themselves at all times in a manner consistent with the Mission, Vision and Values of the CMHA.

CMHA, its’ volunteers and its’ employees will take every appropriate measure to ensure there are no conflicts between the personal and private interests of volunteers and employees and their responsibility towards CMHA, its members, the general community, and the funding partners.

Mission

To foster, promote, and teach amateur hockey within the Town of Cochrane through the provision of a wholesome hockey experience for the players, parents/guardians, families, coaches, managers and league officials.

Vision

To provide an inclusive environment where respect, fair play, friendly competition, fun, and full participation for all team members is of utmost importance. The CMHA will promote participation and engagement at all levels by dedicating efforts to the development of its player’s physical, mental, and social wellbeing.

Values

Equity – Dedicated to providing equal access and opportunity for all young athletes.

Quality – Committed to excellence in our achievements and the manner in which we strive to achieve them.

Integrity – Honest, transparent and accountable.

Sustainability- Committed to acting responsibly to ensure the success of the organization for future generations.

Sportsmanship – Dedicated to providing an enjoyable and respectful atmosphere for all.

- 1.1 During the course of all CMHA activities and events, members shall avoid behaviour which brings the CMHA or the sport of hockey into disrepute, including but not limited to, misuse of alcohol or drugs and the use of alcohol or drugs by minors.
- 1.2 CMHA members and participants shall at all times adhere to the CMHA's operational Policies and Procedures, to the Rules and Regulations governing CMHA events and activities, and to the Rules and Regulations governing any competitions in which the member participates on behalf of the CMHA. Members and participants of the CMHA shall not engage in any activity or behaviour which interferes with a competition or with any player's or team's preparation for a competition, or which endangers the safety of others.
- 1.3 The CMHA is committed to providing an environment that is safe, accessible, and inclusive in which all individuals are treated with respect and in an environment free from maltreatment, harassment, bullying and misconduct.
- 1.4 The CMHA respects the confidentiality & privacy of its participants. The CMHA will maintain the confidentiality of any documentation containing personal information and will not use this information for their own personal gain or that of any friends or acquaintances.
- 1.5 Failure to comply with this Code of Conduct may result in disciplinary action, including but not limited to, the loss or suspension of certain or all privileges connected with the CMHA including the opportunity to participate in CMHA activities and events, both present and future.

I _____ have read and understand the CMHA code of conduct.

Signature: _____

Date: _____